

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON

ZACHARY PILZ, an individual, BRENDA	)	
CONTINE, an individual, JUAN LOPEZ, an	)	CASE NO. 3:21-cv-05735-BHS
individual,	)	
	)	DECLARATION OF JAYCEE
<i>et al.</i>	)	EVINGER
	)	
Plaintiffs,	)	
	)	JURY DEMANDED
v.	)	
	)	
JAY INSLEE, the Governor of the State of	)	
Washington,	)	
	)	
<i>et al.</i>	)	
	)	
Defendants.	)	

JAYCEE EVINGER declares under penalty of perjury.

1. I am an adult citizen of the State of Washington, competent to testify, and hereby make this declaration of my personal knowledge.
2. I am a customer service specialist II with Labor & Industries.

3. I submitted a religious exemption, which was accepted, but I was provided no accommodation.
4. I have nine-weeks left in my pregnancy.
5. We are, normally, allowed twelve weeks of paid time-off for maternity leave, which can also be extended up to twelve more weeks.
6. I should be allowed to take FMLA leave.
7. The Labor & Industries “infants at work” program will be done with telework this year in light of COVID.
8. Under normal times I would be able to bring my child to work for six months; now, I should be able to do “infants at work” from home.
9. Pregnancy aside, I have been doing my job from home since May 2021, which my current Developmental Job Assignment explicitly calls for.

EXECUTED this 6th day of October 2021 at Toldeo, WA

*Jaycee Evinger*

JAYCEE EVINGER

CERTIFICATE OF SERVICE

I hereby certify that on October 6, 2021, I electronically filed the foregoing with the Clerk of the Court for the United States District Court Western District of Washington by using the CM/ECF system. Participants in the case who are registered CM/ECF users will be served by the CM/ECF system.

I further certify that some of the participants in the case are not CM/ECF users. I have I served a copy of the foregoing upon all counsel of record via email as agreed.

Kristin Beneski, First Assistant Attorney General	Kristin.Beneski@atg.wa.gov
Lauryn K. Fraas, Assistant Attorney General	Lauryn.Fraas@atg.wa.gov
Cristina Sepe, Assistant Attorney General	Cristina.Sepe@atg.wa.gov
Karl D. Smith, Deputy Solicitor General	Karl.Smith@atg.wa.gov
Amy Hand, Paralegal	Amy.Hand@atg.wa.gov
Jennah Williams, Paralegal	Jennah.Williams@atg.wa.gov
Jacob Giem, Legal Assistant	Jacob.Giem@atg.wa.gov
Electronic Mailing Inbox	ComCEC@atg.wa.gov

DATED this 6th day of October 2021.

/s/ Nathan J. Arnold  
Nathan J. Arnold, WSBA No. 45356